# Network Strengthening Program

## Introduction

USAID FROM THE AMERICAN PEOPLE PEPFAR LEADERSHIP, MANAGEMENT & GOVERNANCE PROJECT

## Introductions

Please share with a partner:

- Your name and organization
- Your "position" in the network (Chairman, member, etc.)
- One or two personal or professional strengths you bring to this program

You and your partner each have 3 minutes to introduce yourselves to each other; you will then introduce your partner to the group.



## Purposes of the NSP

- Provide a structure for the Board of Directors, secretariat staff, and active members of the network to strengthen the network's capacity in key management areas, including: membership; distributed leadership; governance; financial systems and sustainability; and communications for resource mobilization.
- Guide the participants through a process of developing short- and long-term plans to strengthen network management systems.

## Purposes of the NSP (Cont.)

- Provide guidance and encouragement to teams of participants to complete and implement their short-term plans in at least one focal area during the program.
- Provide support to the participants in writing a long-term Network Strengthening Plan for implementation in the 12 months following the end of this program.



## NSP Components

- Prelaunch preparatory work and submission of network documents.
- Two facilitated technical workshops and a results presentation completed within 6 - 12 months.
- Development and implementation of short- term plans during the life of the program.
- Development and implementation of long-term plans during the 12 months following the program.
- Written network strengthening plan.



## What is the NSP?

- The Network Strengthening Program (NSP) is a capacity building program designed specifically for networks.
- **Objective:** to improve the functionality of networks so they are more effective in meeting the needs of their members.

## What is the NSP?

Program content covers five focus areas:

- Membership
- Distributed leadership
- Governance
- Financial systems and sustainability
- Communications for resource mobilization



## What Does the NSP Include?

## Action Plans

- To be developed at the end of each module.
- One or two short-term plans to be implemented between workshops to achieve objectives.
- One or two long-term plans to be implemented in the 12 months following the end of the program.
- Action plans form the body of the Network Strengthening Plan.

## Network Strengthening Plans

- Refer to Network Strengthening Plan outline.
- All work to be completed during the first two workshops except next steps and the conclusion, which will be written in the final workshop prior to the results presentation.



## Expectations

- Now that you have heard a bit about the program – its purpose, the structure and the action planning and implementation – what expectations or concerns do you have?

**Respond in plenary**



## Agreement on Norms

- What norms should we have for this program?
- Who will enforce them?
- What will be the consequences for violating the norms?

**Respond in plenary**

## Introduction to the Network

- History
- Focus/purpose
- Overview of members
- Overview of governance structure
- Names and short bios of key managers (e.g. Executive Director, Director of Programs, Board Chair)
- What attracted the network to this program?